

2021-2022



Annual Report

This sacred community is rooted in our search for meaning, guided by personal experiences, diverse religious traditions, and scientific discovery. We are varied as the blooms of the Sonoran Desert, yet draw strength from one another. Envisioning a world where justice and compassion cross all borders, we pledge energy and resources to transform ourselves, our community and the world around us.

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Jody Bergedick, President

Beth Britton, VP Finance

Ken Asch, VP of Operations

Sam Meyer, Secretary, Communication and Denomination

Deanna Bland, Trustee and Community Life

Beth Britton, Membership

Carolyn Valdes, Trustee and Religious Education

Gary Luce, Trustee and Social Justice

Mike Greenbaum, Trustee and Worship

Minister

Rev. Bethany Russell-Lowe

2021-2022 Church Staff

Director of Religious Education

Congregational Administrator

Music Director

Baja 4 Music Coordinator

Custodial and Maintenance

Jamili Omar

Mary Wiese

Brian Moon

Chris Tackett

Jesus Carrillo

**Nominating and Leadership Development Report-
SLATE FOR ELECTION AT UUCT ANNUAL MEETING
2022**

Board of Trustees

President	Jodie Bergedick	continuing	2023
VP Ops	Ken Asch	continuing	2024
VP Finance	Beth Britton	candidate	2024
Trustee	Wendy Weeks	candidate	2025
Trustee	Carolyn Valdes	continuing	2024
Trustee	Mike Greenbaum	continuing	2023
Trustee	Deanna Bland	continuing	2023
Trustee	Sam Meyer	continuing	2025
Trustee		continuing	2022

Congregation Evaluation Team

Jan Mulder	continuing	2023
EJ Millstone	continuing	2023
Robert Schultz	continuing	2024
Frank Valdes	continuing	2024

Betsy McMillan	continuing	2025
	candidate	2025

Nominating Committee

Kathy Hueser	candidate	2024
Judy Dare	candidate	2024
Darlene Mathews	candidate	2023
Walker Smith	continuing	2023
Glenn Knowlton	continuing	2023
Kate Schleinkofer	continuing	2023

Article VII Section 4. The NCLDT shall nominate one person for each office or position to be filled. At least twenty-eight days prior to the Annual Meeting it shall notify by mail the Congregation of these nominations and the procedure for nominating by petition. Additional nominations require a petition with signatures of at least twenty members and the nominee's agreement. The Congregation must receive notification of these additional nominees by mail at least fourteen days prior to the Annual Meeting.

Annual Report from the Nominating Committee And Leadership Development Team

The members of the Nominating Committee and Leadership Development Team for 2021-22 were Alma Byrd, Glenn Knowlton, Carolyn Saunders, Kate Schleinkofer and Walker Smith. The slate for the 2022-23 is as follows:

We found recruiting individuals for various elected positions especially difficult this year for a variety of reasons. Because of the pandemic, many congregants have fallen out of the “church habit.” They didn’t always attend online services, either because the technology was difficult , or because it was just easy to skip a Zoom session. Then they found other activities to fill their time.

Now, as we return to in-person services, we will probably have a lag time for getting people physically back in church and more actively involved in the workings of the church. People who joined in the year before the pandemic had really not had time to acclimate themselves to all that is involved in being a church member. They also had not had time to discern where their talents fit into the needs of the church.

Part of the mission of this team is to provide ongoing leadership training so that when it is time to find new people to take on positions, knowledgeable and prepared candidates are available. Samantha Meyers, our board trustee liaison, conducted one online workshop this past year entitled Harvest the Power, which was attended by 8-12 participants.

While it was very worthwhile, most of the attendees were already in leadership positions. So it did not develop many new leaders to take over the roles of present leaders who need a break from their duties, or those who feel that they have been in leadership positions long enough. There is continually a need for new leaders with fresh perspectives.

Therefore, this year’s team recommends one of the first priorities for the new NCLDT should be development of a workshop focusing on the nuts and bolts of church governance and operations. Who and what is needed to ensure the smooth functioning of UUCT. This should be held in early fall, open to all members, but with a focus on helping newer members in particular see where they might find a pathway to leadership.

However, before offering such a workshop, it would be helpful if several church-wide social events have been held. This will enable newcomers and longtime members to get to know one another post-COVID. Newer members need to be inspired by previous members’ contributions and learn more of what the church is all about before they are ready to take up leadership roles. In other words, developing leaders of the future is a two step process.

Minister's Report

Submitted by: Rev. Bethany Russell-Lowe, Minister

2021-22 Minister's Annual Report

April 20, 2022

We cannot escape one another. We need each other. Whether I acknowledge it or not, the guarantee of safety does not exist. We buy groceries: we touch products and surfaces that others have touched; we breathe the air that has touched the lungs of others.

At the store, an older woman asks my husband for help; she cannot read the small print on the label of a product she needs. He leans in and reads it out loud for her. Inches apart, inches too close, inches and feet embodying love and our shared sense of humanity.

May our abiding commitment to Love be the thing we cannot escape.

excerpt by Rev. Manish Mishra-Marzetti in *Shelter in This Place* edited by Rev. Meg Riley

Rev. Manish points towards the tension of living in a pandemic. Humans are social creatures who need in person interaction. And yet, that very closeness we crave continues to be a risk for immunocompromised and unvaccinated persons. This church year, we have been holding this tension between the need to be in physical proximity, and being inclusive of those who are immunocompromised and/or without access to getting vaccinated.

This year, we have been learning to live alongside COVID, which has not meant the same thing for all of us. Many of us have returned to our pre-2020 lives, with the need to wear a facemask on occasion (like when we are at church) being the biggest indicator of a new normal. A number of us are just starting to emerge from the isolation as a risk mitigation strategy that came with the COVID pandemic. Some of us cannot yet take many more risks that we could in the first year of the pandemic, due to our health or the health of those we live with. These differences in approaching the ongoing pandemic have created tensions and caused anxiety within and beyond our community.

My focus this year has been on how to make our congregational activities and worship as accessible as possible to as many people as possible. It has not always been perfect, but we are trying, learning, and yearning for the settling in of a new normal.

Re-Building

This year has been all about rebuilding. Rebuilding worship and lifespan faith development and music...rebuilding our groups and our volunteer roles and -- perhaps most importantly -- the social fabric of our community.

After nearly 18 months of collaborative worship services with the Baja 4, UUCT began to offer its own worship services again, starting with livestreaming to YouTube. The Worship Associates' annual report details the slow unfurling of worship this year as we have become a multiplatform worshipping community. Our livestreaming of services was made possible by a fabulous AV Team and many hours of volunteer labor from Cassandra Klein and Cynthia Johnson, among others. We have learned a lot this year about how to translate our worship for an exclusively virtual audience, and then starting in February for a multiplatform audience. There is learning ahead for us, still, about how to make our Sunday morning worship services more inclusive of those who are joining us on YouTube.

The "re-building" has extended beyond Sunday morning worship. Though most of our committee meetings are still taking place on Zoom, we are exploring how to offer hybrid meeting options, and some groups are choosing to return to meeting in person. Our CUUPS chapter has started regular in person social gatherings and we have resumed social hour outdoors in the past few months. We are able to offer limited nursery support on Sunday mornings as an option for children on campus during worship.

However, after two years almost exclusively online, many have experienced more accessibility in leadership when meetings are on Zoom. Among these benefits are: no travel time, no need to hire childcare for most meetings, and people can consistently hear better. There continues to be a barrier for those who do not or cannot use technology.

Baja 4

Our collaboration with the Baja 4 continues! Even though we are not worshipping together every Sunday, we agreed to coordinate three collaborative services between January and June 2022. These services have been livestreamed from one of our congregations. January 29th service was at UUCT and we premiered the use of the Owl, a new technology that translates small group conversations (like committee meetings) to Zoom. April 3rd service was live from Borderlands UU and many at UUCT joined us on Zoom for that service. We will have another Baja 4 service the last Sunday in May.

Jamili Omar has spearheaded a Baja 4 Lifespan Faith Development Team which has had representation from all four congregations. That team is focusing on where the collaborative energy for faith development is in our congregations. They have offered more and more programming as the year has gone on.

UUCT's and Mountain Vista UU's music programs continue to collaborate, sharing singers and creating occasional virtual choir pieces. While Brian Moon shifted to focus on in-person singers in the fall, he arranged with Chris Tackett at MVUU to have those singers who wished to remain virtual welcomed into their virtual choir rehearsals.

8th Principle

Last May at the 2021 Annual Meeting you all voted to affirm the 8th Principle of Unitarian Universalism, which reads:

“We [the Unitarian Universalist Church of Tucson] covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.”

At the time, we were one among 50 or so UU congregations to affirm the 8th Principle. As of the writing of this report, at least three times that many congregations have adopted the 8th Principle.

And while we formally adopted the 8th Principle, we spent most of the year without a formal group organizing our work to implement the 8th Principle. A group has been initiated by the Board recently and I have hope in their vision. And, even without a formal group, I want to draw attention to some work we have done to align our congregation’s work with the 8th Principle in mind:

- For the Baja 4 services for the month of July, which the UUCT Worship Associates were responsible for, we heard from four people of color and/or trans and gender nonbinary Unitarian Universalists. This was an intentional choice by the Worship Associates to help us hear from diverse voices.
- Jamili Omar used her professional development to virtually attend Finding Our Way Home, an annual conference of UU religious professionals of color.
- The Holland Project remodel project included plans to make our chancel accessible to people who use wheels and walkers to get around, and also included a single gender-inclusive restroom with stalls that are both accessible and welcoming to families.

This list is by no means exhaustive, but it felt important to note. There is a group forming to focus on the work of the 8th Principle at UUCT. I am eager to see how we will engage this Principle in the months and years to come.

The Cycle of Life

Our community has lost two members to death since my last annual report Kathy Wilczek (d. May 17, 2021) and Myra “Petey” Periale (d. January 28, 2022). Dorothy Reynolds also died since the last Annual Meeting.

Our community also dedicated two more children this year: Benjamin Moon and Rowan Golightly. I officiated both child dedications.

I also officiated the wedding of member Gabi (Burrows) and Daniel South on October 9th at New Spirit Lutheran Church.

A Different Future

Woven throughout the 2021-22 church year has been discernment about the future of our congregation. Like most UU congregations leaning into a post-pandemic future, we have struggled this year with member and volunteer re-engagement. Congregational life will never be exactly as it was before. That is both exciting and sad. My hope is that we can hold both the exciting newness, and the grieving over the way things were, as we move forward into a still unknown future.

And even with all that is unknown, people have continued to show up, to work for our congregation, to hold the grief and the joy and to grow closer into relationship with each other. Throughout all of the uncertainty, we have been returning to the roots of our Unitarian Universalist principles as we discern the future we want to build.

It continues to be an honor and a joy to serve this vibrant congregation. Thank you for your shared ministry and for your commitment to our congregation and to Unitarian Universalism.

With love and hope,
Rev. Bethany

Board Portfolio Reports

Board of Trustees Portfolio Reports:

- **President Report-Jody Bergedick**
- **Worship –Mike Greenbaum**
- **Operations – Ken Asch**
- **LFD - Carolyn Valdes**
- **Finance –Beth Britton**
- **Membership –Beth Britton**
- **Social Action –Gary Luce**
- **Denomination and Communication-Sam Meyer**
- **Community Life-Deanna Bland**

President Report:

Submitted by: Jody Bergedick,

As I sit down to write this, I can't get the lyrics from Janis Ian's song "Still Standing" out of my head.

"Another line, another year
I'm still standing here."

We are, as we are able, definitely, defiantly still standing here. For that I'm grateful, but in no way surprised. So many businesses, so many churches, didn't make it through the pandemic. We should be very proud of our resilience and our strength. The extraordinary effort that goes into keeping a church together, while physically apart, has, again, been done seamlessly. That is what dedication, really hard work, amazing talent and fierce commitment looks like. I am so proud of us!

When our church year began, in July of 2021, Rev. Bethany was just returning from her parental leave and Rylee was ending her stint as our Minister. Devising, reevaluating and implementing our Covid Policy was always a challenge. Our health and safety were always paramount. In the early months of the summer, we began to plan what coming back, together, in person, might look like. (Spoiler alert) Then came Omicron and we were back to all virtual again. Our amazing staff seamlessly shifted, again, to carry on. The committees found even more creative ways to get things done and thrive. Our CUPPS group continued to share their rituals and hold space for us. Once more, I salute you all.

But, Lordy, enough already. Hopefully now is the time for us to begin to gather, fully, in person again. The Christmas Eve services were excellent, but having to attend 4 services, although brilliant, just in hopes of seeing as many of you as possible was 3 services to many. I hope summer gives us a time to reconnect and rebuild. There is very real stress out there. There has been loss. Let's purposely be kind and understanding. We are each coming together from different places, different experiences, and have different fears. Let's honor, respect and understand each other. Listen, hear with your heart. I know we will. Some of our relationships have understandably faded a bit, but that's OK. Let's restore, let's remember. How does that coffee maker work?

Did a silly thing like a global pandemic stop us from moving forward? Heck no. I would like to sit back for a second and celebrate the capitol project campaign (AKA The Holland project). Think about this. We raised over \$260,000. That's amazing, but in a pandemic year it's mind-blowing. Hopefully the construction will begin soon and we can see our efforts come to life. I would like to thank, on behalf of the entire Board, all of you who worked so hard on this. Margot Garcia and her wonderful, creative, hard-working team were amazing. Thank you to the congregation for digging deep into your pockets. Radical generosity at its finest. Thank you.

I, personally, always have a fear about writing a year-end report. I know I will inevitably forget someone or something of great importance. Even if I tried to do a small portion of that, this would be such a giant document that nobody would read it. The details of who did

what are in the other the Board reports. I encourage you to read them and marvel at all we have accomplished this year.

The Baja 4 slogan, “we are stronger together” is true. We have, without a doubt, proved that. Together we have had another strong year. For real, I am humbled. It has been my pleasure and privilege to serve with this talented and dedicated Board. We are lucky to have an amazing staff, a remarkable Minister and an ever-growing congregation. I look forward to a year of seeing you all and being physically together once again. I can’t wait to see what marvels we will accomplish next. I know there will be many.

Worship-Mike Greenbaum:

Worship Portfolio Annual Report - April 2022

The Worship Portfolio is composed of a number of groups, all of which add significantly to the worship experience at UUCT.

Worship Associates [Bert Meek, Chair]

Committee members: Wendy Gordon-Weeks, Watercolor Golightly, Brenda Lundt, Betsy McMillan, Preston McMillan, Celeste Rogers, and Bert Meek, chair. Rev Bethany, Jamili Omar, and Brian Moon all have regularly attended our meetings over this past year. Mike Greenbaum is our representative from the Board. Jody Bergedick, President of the Board, has attended many of our meetings and made valuable contributions. Starting with our January meeting, this chair has invited all of the IT folks to participate in our meetings: Cynthia Johnson, Kassandra Klein, Larry Newhouse, Liz Ravenwood, and Alisha Clark. Because of UUCT’s commitment to hybrid services, both in-person and live-streamed, the technical component of broadcasting and recording our services has become central to the worship experience. Throughout these last 12 months, the worship associates have worked closely with Brian Moon and Chris Tackett for the music components of the worship

services and with Jamili Omar, both for her Messages for All Ages and for her other valuable contributions to UUCT's services.

The Worship Associates Committee met 10 times between April 2021 through March 2022. These past 12 months have seen significant changes in how UUCT offered worship services and, correspondingly, in the role of the worship associate. Last April, worship services were still pre-recorded by the four ministers of the Baja 4 for all four congregations. They had been offering services in this format since 3/22/2020 in order to insure maximum safety for all of our congregations during the COVID pandemic. During this time, worship associates had a minimal role, mainly to provide feedback to Rev Bethany about ways to enrich the worship experience when everyone was only participating remotely.

In May 2021, Rev Bethany let us know that she and the other Baja 4 ministers planned to all take the month of July off. UUCT's worship associates were given the responsibility to develop all the components of three of the four services. Jamili had responsibility for pulling together the fourth. Developing pre-recorded services from scratch was a lot of work but satisfying. We reached out to other UU congregations who had created wonderful recordings of UU hymns so we could incorporate them into our services. Jody was an immense help knitting all the components together. Members of all four congregations watched the services we put on that month.

In August, the Baja 4 ministers resumed responsibility for services each Sunday but in September reduced their role to every other Sunday. Each congregation became responsible for the other two Sundays. On 9/12/2021, UUCT had our first live-streamed service from Holland. The sanctuary was virtually empty, with only those present who were actively involved in producing the service. Our IT people became essential for the effectiveness of these services. For the worship associates, our role was similar to what we had done prior to the pandemic, but we were now focused on a remote audience. We still had the option of recording our segments prior to the service and uploading them onto Google Drive but most of us chose to be part of the live broadcast. We continued to broadcast live-streamed services from Holland every other Sunday through November and December. Our committee continuously looked at ways to further improve the worship experience for those watching remotely. We experimented with different ways to participate in Joys and Sorrows, one of our rituals that had been stopped during the pre-recorded services. We worked closely with the IT staff, again to improve the worship experience. The four Christmas Eve services were our first in-person venture. These were held outside on the patio.

Rev Bethany knew that we needed to plan for a gradual return to in-person services, as the horrible impact of COVID began to lessen. The worship associates committee and this chair were central to this planning. We developed the “Meet Me in Goddard” survey to assess the congregation’s readiness to gather in person and to understand how well vaccinated our population was. A total of 99 members responded, representing 140 people. Of these, 97% of the responders and their family members reported that they were fully vaccinated. Over half said they were ready to worship in person. This chair prepared summaries of the survey results and shared them with the Board and the congregation. This information was valuable data for Rev Bethany and the Board to evaluate the timing for when we could safely begin to worship in Holland.

In January 2022, the Baja 4 pre-recorded services were reduced to once every three months. The rest of the Sunday services continued to be live-streamed from Holland. The worship associates had full responsibility for the 1/9/22 lay-led service and worked closely with Rev B on the others.

In recognition of the declining rates of infection in Pima County, combined with the high vaccination rates in our congregation, our committee worked with Rev B to begin planning for in-person services. In anticipation of this change, we developed modifications in the roles of the ushers and worked closely with them as they reactivated their committee which had been on hold for almost two years. The Board had not decided yet on a date for in-person services but we had all the pieces in place by the end of January.

In February, the worship associates offered a lay-led service on 2/6. The 2/13 service was also live streamed with the worship associate working with Rev B. February 20 was our first in-person service, with limited seating, social distancing, and masks required. This was a hybrid service where we engaged in worship both those physically present in Holland and those watching remotely. Most of the components of each service are broadcast live, with some pre-recorded sections integrated into the service. We continued with hybrid services through March, gradually increasing the number allowed in Holland as COVID numbers fell, while continuing our commitment to also engage in worship with those watching the live stream broadcast.

For the next twelve months, the worship associates will continue to play an active role in all of UUCT’s Sunday services. We will be fully responsible for those Sundays when Rev Bethany is away from the pulpit. We will continue to collaborate with the IT personnel, Jamili, Brian Moon and those offering music, and the ushers, since all are important components of an effective worship experience. We will continue to support UUCT’s

commitment to hybrid services, doing our best to assist Rev Bethany to meet the worshiping needs of both those participating in person and those watching remotely.

Music Staff and Choir [Brian Moon]

Music Annual Report 2021-2022

During this year, music at UUCT began to shift from online to in person, and is laying the roots to rebuilding itself into something that will enhance hybrid worship in the coming year, and minister to both in person and those who's health requires them to stay apart.

As during the previous year, the bulk of the music produced by musicians at UUCT in the past year was recordings for use in church services. Even while in person services were becoming more normal in the Spring of 2022, musicians still created videos for the hybrid services.

Of the 30 or so videos created by UUCT musicians this season (not including the nearly 100 made by outgoing pianist Chris Tackette), many were not able to be enjoyed by viewers, because of technical issues which are still being resolved by the church's audio visual volunteers.

Choir began again in the Fall of 2021, with as many as nine people gathering outside on Wednesday evenings to rehearse and make recordings. Some of the people who met at the time were comfortable meeting outside, but would not meet inside. Online rehearsals continued concurrently throughout the Fall for another 4-6 singers. Eventually, the outside singers moved inside into Holland, spread out. Beginning in February, the online singers began to join MVUU's online rehearsals and the in person singers began in April to sing in church services again.

Chris Tackett is now the MVUU music director, and I'm looking forward to working with him in the coming years. As of this writing, the church does not have a permanent pianist to replace him. A pianist is being sought.

The coming years will be different for musicians at UUCT. At the moment, there are about half as many potential singers, some of which are not comfortable singing in person with others. For some of our potential singers, it is literally unsafe for them to be around others in

person, and that will not change for a while. For others, the calculations that they are making about risk will keep them away for the foreseeable future. Before the pandemic, we could have as many as 40 singers show up, and would regularly see around 30 during January or February. Those numbers aren't likely to return for some time, and that will affect the kinds of music that we can attempt to do with a choir.

At the same time, there has been a great deal of patience from many of the singers throughout the pandemic, and that gives me hope. My concern at the moment, is that for those who are still shut in because of the pandemic, it will be increasingly difficult to find ways to meaningfully incorporate them in the worship of the church through music.

Brian Moon - Music Director

Welcome Team [Kate Schleinkofer]]

The Welcome Team of ushers and greeters has been inactive most of the year because there were no in-person services. Now that those have resumed, we have some people to greet and welcome the congregation, but a few more volunteers are needed. Those on the team don't have to work every week, but can volunteer for once or twice a month. If you'd like to join the team, email Kate at kschleinkofer@gmail.com or call the office during the week and leave your name, phone number, and a message saying you'd like to be an usher or greeter.

Audio-Video Team [Larry Newhouse, Cynthia Johnson, Kasandra Klein]

Over the last year there have been many changes in the IT/AV arena at UUCT. Most of the equipment has been upgraded to allow the streaming of the services. In summary a new mixer board and multiple cameras have been added along with a new working console and equipment to switch from one to the other for broadcast and viewing locally. All of our hardware has been purchased and approved through the finance committee although we are still waiting for the mixer and wireless microphones.

There have also been some new personnel on board to provide more depth for coverage of services. It takes a minimum of two people to run the system for a service and three is much more efficient. As for the actual streaming presentation I believe we are getting better every week. There's still room for improvement but the team is getting more comfortable with the process.

We could still use one or two additional volunteers for these positions to keep the current crew from burnout. There are still some little things to work out but the system is much better than two years ago.

Southern Arizona Covenant of Unitarian Universalist Pagans (SAZCUUPS) [Brenda Lundt, Carrie Cooper, Leigh and Jackson Mileur, officers]

Mission

We Connect and Celebrate. Formally sponsored by the Unitarian Universalist Church of Tucson and approved by the Covenant of Unitarian Universalist Pagans (CUUPS) Continental, this group is an active part of the worship experience at UUCT. Our mission is to connect UUs and Pagans of many different earth-based faiths in an inclusive, welcoming space. We are not a teaching group or coven, but an interfaith spiritual community.

Administrative Council

SAZCUUPS is governed by an Administrative Council whose officers must be active members of a UU congregation and CUUPS Continental. Current officers are Brenda Lundt, coordinating officer; Leigh and Jackson Mileur, public relations officers; and Carrie Cooper, recordkeeper. The Chapter will hold elections in May 2022 to elect the next coordinating officer (terms are staggered; Brenda is willing to continue in office).

Spiritual Council

The Chapter has 5 designated clergy members (3 Wiccans and 2 Druids) who lead worship and who have signed a covenantal agreement with Rev. Bethany Russell-Lowe.

Members

Chapter members must support the mission of the UUA and of UUCT or their home UU congregation. Currently, the Chapter has 28 members.

Activities

SAZCUUPS continues to assist with online Sunday services at least once a year and hold monthly educational programs that are open to all. The Chapter offers regular ritual services, also open to all, to celebrate various Pagan holidays. Due to the COVID pandemic, all our rituals and classes have been held on Zoom until just recently. We are now starting to meet in person again, with precautions. You don't have to be a member to attend these events or join our Facebook discussion group.

- In 2021 (calendar year), about 377 total people attended the Chapter's worship services and educational programs.
- In 2022 (Jan through March), about 163 people have attended the Chapter's worship services and educational programs.

Upcoming rituals are scheduled as follows:

Taino Moon ritual Thursday, April 16

Beltaine Sunday, May 1

Midsummer Monday, June 20

Lammas/Lughnasadh Sunday, July 31

Fall Equinox Thursday, September 22

Indigenous People's Resilience Day Sunday, October 9

Samhain Sunday, October 30

Repose (meditation night) Saturday, November 19

Yule Tuesday, December 20

More information about SAZCUUPS can be found on the UUCT web site (<https://uuctucson.org/worship/sazcuups.html>) or on their Facebook page (<https://www.facebook.com/SAZCUUPS/>).

Operations – Ken Asch:

Administration: Submitted by Mary Wiese

Congregational Administrator

Jesus Carrillo, our maintenance and custodial person, really is like our own personal Jesus! He does so many things around the church that most folks never see. Rev. Bethany and I often remark that we never see him sit down. Overflowing toilets, extra seating in the sanctuary, cleaning up blood after a dear member fell, fixing door knobs, replacing window panes, cleaning windows, buying cleaning supplies, replacing light bulbs in light fixtures that are high off the ground, asking trespassers to leave the property, watering trees, and of course making coffee, he does it all! If you see him when you are on campus, say hi, and thank you! Jesus has been working for the church since the summer of 2000, yes 22 years. We are so very fortunate to have him.

I too will be hitting the 22 year mark this year. There have been some challenging times over the years, but 2 years of pandemic took the cake. From my perspective, we have done a remarkable job. I am very active in the AUUA, Association of UU Administrators, and keep up with what is happening in other congregations. We have done better than some, despite the ups and downs.

My wish for the future of our church is to be patient with one another, to be grateful for the contributions of everyone, even if they do not do it they way you would, to listen, really listen before judgment, and to accept the fact that things will never be like they were before the pandemic. I know, change is hard for all of us, but it can be a good thing. As Rev. Bethany says, “We are rebuilding.”

I leave you with this quote from Lilly Dancyger. “ I don't care that much about wrinkles and gray hair, I'm more worried about keeping my worldview flexible enough that when I am

older, I don't condescendingly tell young people to play by the rules that worked in my day, with no concern for whether or not those rules still apply."

Annual Report for the UUCT Facilities Team for July 2021-June 2022

Submitted By Margot Garcia, Chair for the Facilities Team

The biggest accomplishment was the decision to get a modern heating and cooling system for Holland Sanctuary. We hired Bob Vint Architect and Associates to design the project. The large mechanical room is not needed with a modern system, so the project includes remodeling the bathrooms, including the custodial closet to a universal bathroom with 4 stalls, and two closed stalls, one as a family bathroom with a changing station and low sink and the other meeting ADA space requirements. There will be a line of sinks for hand washing and a mop sink area. The congregation also asked for a curved ramp to the eastern stage area. A special capital project campaign raised \$272,000 for the project. At this time the mechanical plans are being finalized, then off to the electrical engineer and then we should be ready to go to bid.

The second major project was in the Thoreau building, and part of the Lincoln building. The classrooms have been completely repainted, the floor tile in the Blackwell room has been replaced with vinyl sheet flooring. The children's bathrooms will have new vinyl sheet flooring and upgraded toilets. The 8 metal doors on the south side of Thoreau will be cleaned, sanded, sealed where there is rust, and painted.

The Facilities team met monthly and accomplished a whole series of projects. These are:

- Clad all the fascia of Goddard, Thoreau and Lincoln buildings with aluminum, replaced the gutters in Goddard, and painted the underlying eaves brown to match the fascia, mostly paid for by an anonymous gift.
- Purchased and mounted a new bulletin board outside the office.
- The latch to the outside gate in the breezeway was welded.
- Repaired, scraped, and painted the louvers on the west wall of Goddard. Put in a new PVC drainage line.
- A new phone system was installed in the office at considerably less cost than the previous one.
- The sewer pump station had new pumps installed and tanks pumped out.
- Motion detector lights were installed on the southern wall of the Lincoln building.

- The sign on 22nd Street had its light fixed, and glass covers repaired so that they closed properly.
- The Children's toilets in the Thoreau building were snaked to stop flooding. The sewer lines were jet blasted to clear them of sand, and sludge.
- A new router was purchased and installed to increase Wi-Fi speed
- Vandalism repairs; Servetus, Lincoln/Thoreau patio cleaned for graffiti and repainted; the patio mural was repainted; broken windows in Goddard were replaced.
- Holland's front doors were refinished thanks to a gift from Judy Dare. We are getting bids to have a few other doors refinished as well, courtesy of Judy.
- Bronze dedication plaque affixed to bell tower
- The broken solar panels were replaced and the metal structure repaired.
- Two of the HVAC units in Goddard were repaired over the summer of 2021. One other will need a motor replaced but there is no funding for that at this time.
- Repaired the main waterline on campus that broke behind dais. Whole waterline system needs to be replaced.
- Primavera Works was hired to weed and trim trees on the front of the campus
- Weekly trash pick-up on campus as well as clean up from homeless camps.

We had a number of discussions about ongoing problems with the Internet system throughout the campus. We consulted with different experts and finally Mike McDaniel-Hutchings thought that simply getting a faster router would help the problem, which we did. He is still working to get Wi-Fi in the Servetus classroom.

The solar panel electrical generating system also was of concern. We discovered that it wasn't working well and we were paying a lot more for electricity. Mike McDaniel-Hutchings has been working with the new owners, First Enterprise, to maintain the system, and we now have Barb Ricca watching the daily/weekly production so we can respond more quickly to outages and low production. We have received an appraisal report of the system to see if we might want to purchase it. That is a complicated decision with lots of tradeoffs.

Thanks to the team members for taking on tasks and getting them done. Members are Ken Asch, Deanna Bland, Susan Call, Margot Garcia, Darlene Mathews, Mike McDaniel-Hutchings, Barb Ricca, Kurt Reuter, Carolyn Valdes, and Mary Wiese.

Margot Garcia, facilitator

LFD – Carolyn Valdes

Submitted by: Jamili Omar, Lifespan Faith Development Director

LFD Annual Report 2021-2022

So many transitions. This last year we have anticipated resuming in-person activities so many times, that now that it's here, it is hard to believe. It is hard to even remember all the things we did and tried this last year. Based on what we learned in 2020-2021, our leading values this last year have been:

1. Families are the primary religious educators for the children/youth in their care.
2. "Success" in RE is going to look different than simply counting heads at any given event.
3. "Engagement" was an even bigger struggle online than in person.
4. We are stronger together.

Given that foundation, what did we do in Lifespan Faith Development this year?

Significantly, the Baja 4 LFD Team coalesced around the work that MVUU and UUCT RE have been doing to collaborate on our children and youth (C/Y) programming. With support from the BOT, I was able to use my time to foster relationships across the Baja 4, support programming offered from a single congregation to the rest of the Baja 4, and lead the Baja 4 LFD Team as we figured out what we were doing. A short list of our accomplishments is:

- Connected with families through my website UU Quest (<https://dreuuct.wixsite.com/uuquest>), facebook, and email. Through these channels I offered RE-at-home resources for families and a channel for communication.
- With the RE Coordinator at MVUU, we have facilitated Parents and Guardians of Preschoolers (POPS) for parents and caregivers of children ages 0-6. We had 9 families registered. Late in 2021, the children stopped attending the story time, but the "Grown Up Meet Ups" have proven to be a wonderful connection point for the adults.
- Began tween/teen meet ups online for games and socializing.
- Promoted and offered support for 2nd Hour workshops.
- Supported a variety of adult programming: Friendsgiving with a donation drive for Casa Alitas, the Death With Dignity series at MVUU, once-per-month Tucson Area UU Younger Adult meet ups, instructional workshops on Zoom and other technology, Laughter Yoga, game nights, and more.

- Supported the Workshop for Men on Courage for Feminism and Anti-racism.
- Offered evening worship (loosely vespers style) monthly starting in October.

In early 2022, The Baja 4 LFD Team began to get clarity on our purpose. We view this work as “Gather and Launch.” We have a team that is talented in so many different ways and has the pulse on the needs at each of the congregations. Our vision for this team is to identify those needs, gather the right people in the room who can address those needs, support them in the development of program or events, and then launch them to do more. For example, I am hoping that my work with the Baja 4 Climate Justice Team will do just that. Each congregation does not have enough folks passionate about climate justice to make any impact or headway. But, we gathered together under the banner of a film viewing and discussion (set for late April 2022). My hope is that this team will continue under their own direction once this project is finished.

Even reflecting back on this list, participation in online programming waned markedly during the Summer of 2021. We chalked this up to lower COVID numbers, more time outdoors, people traveling a little more. In Fall, however, people didn’t come back to online events, and even the in-person events we are holding are sparse. As we transition again, this time back to more in-person events, I am feeling the tension in “unrolling” our programs. We are starting to hold Saturday events once per month. This and our Sunday morning RE are both focused exclusively on socializing and reconnecting.

Sunday morning RE is another challenge to “unroll.” Our regular childcare staff have moved or taken other jobs, so we have 2-3 background checked employees who are available for our events. We have been able to watch the few children who have been attending worship. But, it is a challenge for them to have as wide of an age spread as we do (9 months to 7 years old). I am advertising for more employees, but so far no luck.

I am ever grateful for the volunteers who have been at our side over the pandemic supporting each other and our community. From hosting zoom meetings, engaging in social hour, being ready to hold open houses, offering feedback, and planning programs. Thank you all for all you do.

Finance –Beth Britton

Annual Report

April 2022

Beth Britton

Finance Committee

UUCT faced challenges during this year of COVID. Fundraisers could not be held and income streams were low. Then, too, our old building required immediate attention and unforeseen facilities issues required expenditures not in the budget. Fortunately, a bequest of unrestricted funds provided the church with the resources needed. While pledging for the 2022/2023 upcoming budget did not reach expectations, a capital campaign exceeded the \$265,000 target to remodel Holland. And, the PPP federal loan was forgiven. A balanced proposed budget for the upcoming year was developed for the Annual Congregational Meeting. The Finance Chair moved to Liz Ravenwood, Pat McDaniel helped as Financial Secretary, with Larry Newhouse taking over in May, and Beth Britton moved to VP of Finance.

Stewardship Campaign

The campaign raised \$234,878, short of the \$260,000 goal. About equal numbers of pledge units kept their pledge the same as those who increased pledges. An initial email with three questions allowed “early birds” to get pledges submitted immediately. A postcard was designed and sent to all others. Other publicity consisted of a short video with Rev. Bethany and baby, eblast, testimonials and follow-up calls. The effort was organized by Rev. Bethany, Margot Garcia, Susan Call, Darlene Matthews, Frank Valdes, Deb Collinge, Beth Britton and Carolyn Saunders.

Yard Sale

Margo Newhouse chaired a successful March 4th and 5th yard sale, bringing in over \$4,400. Publicity consisted of an advertisement of the marquee, social media, and a large banner. Many left-over items were donated to other organizations, e.g., books for Friends of the Library and shoes, coats and other clothing to many nonprofits.

Auction

As no auction could be held during COVID, the auction was postponed. Recently, Barb Ricca attended a training of Auctria software. The software cost is \$300 and provides means for on-line, live, and a combination of the two, auctions. A committee of eight people was formed, with Liz Ravenwood selected as co-chair with Barb. A summer on-line auction will be held from June 5 to June 8, 2022. Services, such as dinners, and gift cards will be offered

Annual report from Finance Committee – 2021-2022

prepared by Liz Ravenwood, FC Chair and Beth Britton, VP Finance

1. Organizational changes to note:
 - a. Chairperson went from Linda French to Liz Ravenwood

- b. VP of Finance went from Heather Reed to Beth Britton (ex-officio)
 - c. Financial Secretary went from Pat McDaniels to Larry Newhouse
 - d. We are looking for someone to replace Rick Meyers to take meeting minutes
2. Accounting method changes:
- a. The depreciation line was very confusing and not really necessary for a church, and with all of the new purchases in capital; Linda was able to do her magic so we don't have to concern ourselves with that line any more.
3. Notable monetary transactions throughout the church:
- a. Physical plant – there were a lot of needs and emergencies last year that cost us a bit of money. Among those were:
 - i. water line breaks
 - ii. HVAC repairs
 - iii. sewer pump repair
 - iv. children's center flooring and painting
 - b. Audio visual equipment – upgraded and purchased equipment to run the hybrid and live streaming services we now enjoy.
 - c. Stewardship campaign
 - i. the committee worked well to create a fast and easy way to pledge almost \$235k
 - d. Capital campaign – Margot did a successful job in running a capital campaign for some much-needed updates to the buildings to be in alignment with ADA and our radical hospitality for all walks of life.
 - e. Fundraising
 - i. Garage sale – successful garage sale that brought in around \$4000
 - ii. Auction – a committee has been formed with assignments and a time line for an on-line auction to take place June 5 – 12 for services and dinners.
 - f. PPP loans – we didn't get the new PPP loan and do not have to pay back the one we did get the year before.
 - g. Donations – we received \$10k in donations
4. Looking forward:
- a. Continuing being together in person
 - b. Budget for 2022-2023 – with all the help from so many people as well as the staff making cuts, wonderful friends and members making donations, members increasing their pledges, we are proud to propose a balanced budget for next fiscal year to the board.
 - c. Beautiful changes in our buildings – Thanks to Jesus and Mary and the Facilities Team.

Respectfully submitted,
Liz Ravenwood, Chair; Beth Britton, VP Finance, Committee members: Rick Meyer, Bill Hoffman, Cynthia Johnson, Janet Moore, Larry Newhouse

Membership –Beth Britton

Welcoming and Membership Team

Membership moved most activities online during Covid. Guest Information Cards, Volunteer Interest Forms and new member bios were all hosted online. While the church lost membership during Covid, the Team welcomed four new members this year. At this writing, we show 254 members, down from the 279 pre-Covid. Now that church is fully open again, many visitors and people moving from other cities and congregations are coming to church and indicating their intent to join our church. Following are members of the Team: Judy Jessing, Chair/Membership database; Jan Healy and Judy Jessing follow-up of guests; Cathy Dinsmore, New Member Bios on-line, and; Joan Feldman, technical support and Volunteer Interest Form follow-up.

Social Action - Gary Luce

Social Justice Portfolio
2021 - 2022
Annual Report

Interfaith Community Services (ICS)

Interfaith Community Services (ICS) provides resources for the congregants of UUCT, including financial assistance, food bank, mobile meals, job resource center, caregiving services, and more. In addition, we participated in the Gifts of Love Backpack & School Supply. Event announcements are posted for all to attend: Empty Bowls, Walmart Food Drives, etc.

Social Justice Council (SJC)

SJC is a very active group at UUCT. Monthly zoom meetings, usually held the second Saturday of every month are currently suspended. With in-person Sunday Services starting again, regular meetings are expected to begin, but first we need to find a new chairperson.

Email Blasts and Newsletter

SJC opportunities are continually announced through the UUCT email blast. Initiatives as of April 2022 are listed below

Café Justo - Coffee Project

This effort supports coffee growers in Chiapas, Mexico and roasters in Agua Prieta, Sonora near the US-Mexico Border. SLC has led trips to Agua Prieta, Sonora, near Douglas, AZ to visit roasting facilities and to buy coffee to be sold through UUCT.

FAIR ELECTIONS INITIATIVE

According to a recent email from the national group Common Cause, “Far-right extremists in the Arizona legislature are pushing through a series of the **most egregious anti-voter bills we’ve ever seen.**” A new citizen’s initiative is aimed at stopping these laws, but we must get enough signatures in just over three months. There will be someone on the patio after church each Sunday with this important petition as well as the other petitions aligned with our UU principles.

MONTHLY CASA MARIA EGG RUN

As most of you know, the SJC, on the last Tuesday of every month, collect hard boiled eggs, other food items, good used clothing, towels, toiletries, pet food and other suitable items for one of our favorite non profits, the Casa Maria Soup Kitchen. Every day, Casa Maria feeds up to 500 hungry homeless and low-income Tucsonans. Many members of our congregation

make hard boiled eggs, and meet a UUCT volunteer at our church, on the last Tuesday of each month, between 8 and 9 am.

Each month, a UUCT member can sign up to drive along with donations for an unforgettable tour of Casa Maria.

STP RECIPIENTS AND DONATIONS FOR FISCAL YEAR 2021-2022

JULY 2021

Second Chance \$265.50

AUGUST 2021

No More Deaths \$231.25

SEPTEMBER 2021

Interfaith Community Services \$353.00

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OCTOBER 2021

Emerge Women's Shelter \$225.50

NOVEMBER 2021

Native American Advancement Foundation \$330.50

DECEMBER 2021

TIHAN \$225.50

JANUARY 2022

UUJAZ \$238.00

FEBRUARY 2022

Angel Heart Pajama Project \$238.50

MARCH 2022

Youth on their Own \$455.25

APRIL 2022

Casa Maria TBA "

MAY 2022

JUNE 2022

Denomination and Communication-Sam Meyer

Denomination and Communication – Annual Report
Submitted by Sam Meyer

General Assembly 2021 –

Last year, we had a large attendance at GA with several members, friends, or staff attending. The online format has become very popular. Attendees included:

- MaryHolly Allison
- Greg Bedinger
- Janice Hayhoe (aka Jezi) who helped facilitate programs
- Trinity
- Jamili Omar (UUCT DRE)
- Jan Mulder
- Judy Jessing
- Meadhbh McIvor
- Steven Kraynak
- Beth Britton
- Rev. Bethany Russell-Lowe

This year, the format has changed. Pre-GA business meetings have already begun and have been recorded. 2/19 included information on multiplatform, 4/9 on business resolutions, 4/19 rules of procedure, and 5/26 more information on multiplatform. If you are interested in being a delegate this year, contact sammeyer13@gmail.com. Also, the UUA is searching for a new president and continuing with the Article II study commission, which is examining our relationship with the seven principles and six sources of our traditions.

Pacific Western Region

It should be noted that there was a successful annual meeting in February, 2022. Over the past year, the Pacific Southwest District disbanded and reallocated its resources and we are now directly administered by regional offices.

UUJAZ

The Unitarian Universalist Justice in Arizona network continued to connect UU social justice advocates throughout Arizona, and Rev. Bethany served as board president this past year. Programs heavily rely on social media to connect for gatherings, witness events,

fundraisers, and drives. Several members and staff from UUCT were involved in educational programs and helping with the new BIPOC space, Taproot. They have two new staff to help executive director Janine Geisinger: Casey Clowes and Heather Knowles.

BAJA 4 Churches

This year, Sky Island was the first of the Baja 4 churches to return to in-person gatherings, even if it was just to watch a pre-recorded service together. Mountain Vista and Borderlands are both going through growth and change. MVUU will be getting a new minister in July, has reopened their building, our accompanist Chris Tackett will be their new music director, and they continue with many social and community programs and events. Borderlands will be getting an interim minister and will be starting an a building program for a sun shade. Borderlands has also changed their e-messaging to focus on specific areas of importance and away from the daily digest they started during the pandemic.

Website

Submitted by Frank Valdes, Website Administrator

UUCT Website (www.uuctucson.org)

Development Website (maryw17.sg-host.com/fvwebdev)

The UUCT (Joomla) website was fully functional and maintained during the year. Visitors, members, and staff continue to use the site. In August Wesley Derbyshire, our original website developer and IT support, retired. Frank Valdes now maintains the website, though no IT updates have been made. Sam Meyer is an administrator for Board activities. Thomas Hatfield is an administrator for development purposes. The weekly emails, currently the primary communications medium, are archived on the website. The operational areas for service schedule, public zoom meetings, online giving, guest cards, and the members section providing minutes and governance documents continued to be routinely used.

A team to look at creating a new website based on the WordPress system and the UUA model was formed and met monthly. The team consists of Frank Valdes, Thomas Hatfield, Susan Markey, Sam Meyer, and Liz Ravenwood. A development site was created by Frank Valdes and is slowly being developed by the team. Progress is limited by the availability of volunteer time. Our service provider (SiteGround) provides our platform for websites and email services. Frank Valdes acts as administrator and provides support for church individual and group email accounts.

Street Sign

Submitted by Bob Gordon

Since April 6, 2021, the sign group posted 28 different messages on our street sign, generally

changing the messages every two weeks. Messages include statements of UU values and principles, as well as reactions to current or ongoing social justice issues. Sometime during the summer, the west-facing cover was damaged, probably by vandalism. We don't know if that came in response to a specific message, to our messages in general, to UUCT, or was simply random. Otherwise, we are unaware of any additional negative reactions, including to the posting of "Black Lives Matter" in January, and in fact, have heard many positive and encouraging comments.

Due to a lack of volunteers, the sign messaging project will end April 1. If you are interested in running this program for next year, contact the church office.

Facebook

Submitted by Carrie Cooper

In 2021, the main UUCT Facebook page reached 7,015 people. We had 1,263 page visits and 81 new page likes (we have a total of 1,059 page likes; about 73% are women. In 2021, the SAZCUUPS page reached 1,472 people. We had 1,061 page visits and 155 new page likes (we have a total of 577 page likes; about 86% are women).

Twitter

The Twitter handle was reactivated this year, and it was interesting to connect with UU churches around the country. We currently have 73 followers. I am looking for a new person to send out the occasional Twitter message; please get in touch with Sam Meyer if you are interested.

Community Life-Deanna Bland

COMMUNITY LIFE ANNUAL REPORT 2022

Deanna Bland

Although our campus was closed for most of this church year, there were opportunities for UUCT members to connect to various activities via Zoom.

BOOK CLUB Jan Healy

The UUCT Book Club is not actually a club. There are no membership requirements. We read and discuss one book a month. The books are chosen by group consensus.

For the past year we have met virtually, using Zoom. The Zoom meeting information is published by UUCT on the website and in emails. This allows participants to join the meeting regardless of their mobility or physical location.

We do not use church resources, nor do we provide income to the church. However, by making connections with each other through the book club, I believe we are building and strengthening our community.

CARE TEAM

The Care Team has had a busy year because of the continuing pandemic. We conduct most of our business via email, only meeting in person every other month. The meetings are on Zoom, hosted by Rev. Bethany. Because our work is all about care, she is an integral part of the team, funneling requests to us when appropriate.

Rev. Bethany created lists of people for us to call during the 3 months of her parental leave. These are church members who've not been seen on Zoom or otherwise heard from during this time.

A key function of the team is to send cards to members, usually get well, thinking of you, and sympathy. Thanks to Rosemary Axelrod, who has taken on that task for the team, with the rest of us adding supplemental cards at times.

We used part of our budget to buy poinsettias in December for members who are homebound or in care homes or hospitalized.

Many thanks to the team for all the hard work and dedication to UUCT!

CONVERSATIONS WITH FRIENDS Gilbert Moore and Ronna James

Our very longtime discussion group, Conversations Among Friends, continues to meet via Zoom each Wednesday at 2:30 p.m. for an hour. Ronna James continues as our moderator and facilitator. Some of our topics -- which vary widely -- are chosen by our members, some by our moderator Ronna. Attendance varies from 7 or 8 to 12 or 13. All are welcome. The Zoom meeting information is published by UUCT on the website and in emails. Guests are always welcome and encouraged.

GALLERY Susan Call

No activity due to pandemic.

GRIEF GROUP Lynne Bradley

UUCT's Grief & Loss Support Group meets weekly on Zoom (until we can all meet again in person). All of the group participants have experienced some type of loss whether it be the

loss of a loved one, a relationship, a pet, a job, or any other significant loss. By sharing our feelings in a safe and encouraging format, we learn to work through our grief & loss and regain our emotional equilibrium. During the isolation of the 2021-2022 pandemic year, the “grief group” also served to connect church members & friends and to simply provide general support. Thankfully, all active participants are thriving. In fact, recently, a few of our long-time members have concluded their grief-journey and no longer need what the group provides. So, if someone you know has experienced a major loss in life, they might surely benefit from the comfort of this caring support group. Our Zoom meetings are held from 9:00-10:00 am Sunday mornings. Newcomers are always welcome. If you have any questions at all (or just need the Zoom Mtg. ID), feel free to text the group facilitator, Lynn Bradley, at (520) 235-5812 or email her at Deerprayers@gmail.com. All the best to our church family and to all “friends” old and new!

KITCHEN AND HOSPITALITY Margo Newhouse

Snacks and drinks are provided on our patio by our kitchen crew after in person Sunday services. Recently we celebrated Chris Tackett’s new position as music director at MVUU.

LGBTQIA+ Eve Hady

The LGBTQ+ group has suspended meetings due to a lack of interest among church members. Kathy Hueser is now the lead person of the group and should receive all communications. She can be reached at: dkhueser@gmail.com.

In December 2021 she and I decided to stop having zoom meetings because no one besides Kathy and I were attending.

During an email communication with members of the Board, we agreed to discontinue regular support of TiHAN after the December 2021 event. To my knowledge that has been completed.

I will continue to monitor this email account (lgbtq.uuctucson@gmail.com) and reach out to anyone new to UUCT who is interested in the LGBTQIA+ community. I will no longer be hosting meetings unless others are open to leading meetings, gatherings, and/or fundraising.

Kind regards,
eve hady
(she/her)

MEN'S GROUP Rick Meyer

Men's Group continues to be a way for men to share their insights about life in general, or their personal issues. Attendance varies, but there are usually at least 4 or 5 guys who get together to talk about what's been going on. We follow a few guidelines in order to interact

respectfully. Contact Rick Meyer, ricksethmeyer@centurylink.net , if you want to hear more about us or give us a try.

QUILTERS Jackie Barns

Our quilters have been doing projects at home due to the pandemic.

TBIRDS Howard Tolley

TBIRDS: Winter Members, Friends and Visitors.

TBIRDS meet on the 3rd Thursday, during the months of November through April for lunch. They invite UUs who are residents to attend, regardless of their church membership, as well as winter visitors. Meetings were held in local parks during the time that UUCT was closed due to the pandemic. Before departing Tucson, folks also resumed breaking bread together with outdoor visits to residences and local eateries.

The updated 2021 TBIRD Who's Who Directory lists 22 UUCT members, 11 friends and 23 visitors from 20 states — Alabama to Wisconsin. Eleven rainbirds from Washington topped the list followed by a half dozen snowbirds each from Minnesota and New York. To see the directory on the UUCT website, use the "member" login and go to the programs tab. If the TBIRD postings at <https://groups.google.com/d/forum/tbirds-uuct> leaves questions unanswered, contact howard.tolley@gmail.com for more information.