Sunday Services
10:30 a.m.

The Bi-weekly Newsletter of
Unitarian Universalist Church of Tucson

Great Things Are Taking Place at UUCT

Check out our new and improved website! Thank you and kudos to Wesley Derbyshire and Frank Valdes for many, many volunteer hours in planning and designing the new site: www.uuctucson.org

22 members participated in a “Finance Summit” on Nov. 1, working together to clarify roles and responsibilities related to UUCT finances.

Beginning November 30, the Sunday morning schedule will be as follows:

- 9:00 – 10:00 Exploring Spirituality
- 9:15 – 10:15 Worship
- 9:15 – 10:15 Religious Education:
  Programming focused on “Good Works,” involving children and youth of all ages in a variety of service projects.
- 9:30 – 10:30 Family Singers Rehearsal
- 10:15 – 11:00 Coffee Hour
- 10:45 – 12:00 Religious Education:
  Programming and curricula for specific age groups: Nursery, Preschool & Kindergarten, Elementary, Middle School, and High School
- 12:00 – 12:30 Sundays Together Lunch
- 12:30 – 2:30 Sunday Afternoon Programming

Volunteer? The Why and How — Family Meeting, Dec. 7 at 12:30

“I come to UUCT most Sundays and put money in the collection. I don't feel compelled to do anything else.”

Does that describe you? Come to the Family Meeting on Sunday, December 7, at 12:30 where we will discuss the pros and (few?) cons of participating/volunteering at your church beyond attending Sunday mornings. I tend to consider participating and volunteering in the same category since the financial rewards are the same and your efforts, while similar, are both important to our Church.

The Unitarian Universalist religion does not ‘compel’ us to do (or believe) anything beyond what our internal voice dictates. That is simultaneously liberating and burdensome. I do envy members of religions that know they will be saved if they follow a (sometimes simple) set of rules.

Cons: You would spend a controllable amount of extra time at UU activities and may have to make extra trips to the church. I can't think of much else.

Pros: That is tough to quantify and is what we will address collectively at the Family Meeting. Ultimately, the answers are different for each of us. Sort of like our feelings about religion, grace, god, God, heaven, hell, sin, and other topics.

At the Family Meeting, various members will present their feelings and describe the opportunities and mechanics for volunteering and participating at our Church. There will be opportunities to discuss our feelings in small groups as well as together. For those who want to volunteer but don't know how to get started, there will be opportunities - lots of them!

Please mark your calendars,
Marion Leonard - Trustee
Sinkford Launching Africa Pilgrimage

Tuesday, November 4, Reverend William G. Sinkford, President of the UUA, embarked on a pilgrimage to six countries in Africa. The purposes of the pilgrimage are:

- to meet with old and new colleagues among the Unitarians and Unitarian Universalists of Kenya, Uganda, Nigeria and South Africa,
- to learn from the experience and wisdom of leaders in Truth and Reconciliation work in South Africa, including Archbishop Desmond Tutu,
- to learn from leaders of social justice and human rights organizations involved in diverse struggles, including: LGBT Rights, Fair Wages, HIV/AIDS, Women's Rights, and Socially Responsible Investing,
- to visit the UNESCO World Heritage site and symbolic center of the Atlantic Slave Trade: Île de Gorée.

Individual UU's and UU congregations can participate with Reverend Sinkford during the journey in a variety of ways. Further information about each of these opportunities is available at www.uua.org/sinkfordafrica.

Membership/Community Life Bulletin Board:

Mary Wiese, Membership and Community Life Administrator

Growth Workshop Follow up Continued: The Finance Group met and based their goals on these recommendations in the Growth Assessment:

- Guarantee salaries of “staffing for growth” so that positions need not be reduced or eliminated due to lack of funds in the operating budget
- Building renovation and expansion including: updating rooms and furnishings, making more classroom space, updating video and tech equipment, and expanding welcoming spaces
- Repayment of the loan from the endowment funds
- Publicity and outside speakers
- Expenses related to the fund drive such as hiring a consultant.

Each group had a goal sheet that they needed to complete by the end of the workshop. Based on the recommendations above, this was their plan:

Their Goal: To get the congregation to approve a plan for a capital campaign at the next annual meeting.

Their obstacles:
1) Resistance to the idea of a growth focus by some in leadership positions
2) Resistance to the idea of staff wages being included in a capital campaign

Their task:
To talk to the Board of Trustees by Jan. 2009 and to contact a UUA consultant who can work with key leaders within the congregation in November or December 2008. They will then define what the campaign funds would finance and form a committee

My next article will feature the Worship Group so stay tuned!

Last Chance! Queer on Their Feet Comedy Troupe will be here at UUCT, on Friday, Nov. 14, at 8:00 p.m. The majority of voters in Arizona made it clear that they do not support our GLBT community when they voted for Proposition 102. Let’s show them that we do, by attending this great fundraiser for the church and Wingspan. Tickets are $15 (cash only) available at the door.

Homeless Hospitality: We need overnight chaperones! The nights are Thursdays: Dec 4 & 18, Jan 8 & 22, Feb 5 & 19. Please contact Erin Deely, edeely@cox.net, or Mary Wiese, macbrude@cox.net ASAP if you are available to chaperone one or more of these nights.

Yours in community spirit, Mary

Status Update!

Our September rebate from Safeway is $116.91 ($57.08 for regular purchases and $59.83 as our 10% “Back To School” rebate). These figures are based on $9,197.47 worth of purchases. Great Work!!

In order to hit 5% for Fry’s at the end of January when our next rebate is due, we need to maintain the purchase volume we are doing now. It is hoped that it will be better with the holidays coming up. Remember to invite Uncle Tim and his lady friend Aunt Nellie and the kids for Thanksgiving again this year. They are really looking forward to it.

Don't forget that we have added Sunflower Market to our participants with $25 and $50 gift certificates. If you have questions, stop by the grocery table inside Goddard after services. I'll see you there.

Marj Smith, Grocery Coordinator
Religious Education and Two Services
When our congregation begins offering two services on November 30, Religious Education for children and youth will be available at both services. Our current program configuration will begin at 10:45 am in conjunction with the second service, with Spirit Play (preschool-kindergarten), Chalice Chapel (1st-8th grades), and YRUU (youth group for 9th-12th grades).

A new multi-age program will occur during the first service from 9:15-10:15 am (see details below). The New Good Works, a social-service-oriented offering, is for children in first through eighth grades. During the first service, our nursery will be available for younger children, and older youth are invited to attend the adult worship service.

The New Good Works: A Multi-age RE Program
The New Good Works will be offered during the first service from 9:15 to 10:15 a.m. for children from the first through the eighth grades. It will begin with a 15-minute worship service featuring familiar songs, a participatory chalice lighting, brief conversations about Unitarian Universalist identity or social justice issues of importance to our children, and a closing affirmation.

For the next forty minutes, the children and their adult and high school youth leaders will engage in a social service project in the style of the Good Works Program developed by Rev. Susan Roberts. Activities will include such things as picking up trash around our campus, sorting and bagging donations for No More Deaths, or preparing lunches for Casa Maria. Each session will end with a brief closing circle. This type of program has historically been very popular with active, justice-oriented children and youth in our congregation.

ADULT FAITH DEVELOPMENT (AFD)

Sunday Speaker Series
The Sunday Speaker Series will continue on Sunday, November 16, at 12:15 p.m. in the Awareness Room, with Lindianne Sarno talking on The Delicious Revolution: Kitchen Gardens for Schools, Churches and Neighborhoods. Ms. Sarno is the co-executive director and one of the three founding Green Grannies of Sonoran Kitchen Gardens. A kitchen garden is used to grow small crops for the kitchen. It can be a salsa garden, a winter greens and salad garden, or a snack garden, depending on your needs and the seasons. Join us to hear Ms. Sarno and learn how you can join in participating in a food economy which uses locally sustainable food systems.

Special Sunday Speaker Series
More information will be forthcoming, but mark your calendar now for a special bonus Sunday Speaker Series on November 30. Chaz McBride will follow up his previous program, “Through Deaf Eyes,” with a presentation and discussion of the film, Sound and Fury, an exploration of the controversy over cochlear implants for the deaf.

Exploring Spirituality as a Unitarian Universalist
This is a drop-in group which meets every Sunday from 9:00 to 10:00 a.m. in the Servetus room before the service. When we move to two services on November 30, this group will continue to meet from 9:00 to 10:00 a.m. Everyone is welcome for a stimulating hour of conversation facilitated by Sally Masteller.

During November, the group will be discussing aspects of some of the large spiritual questions. For each one, they will consider not only their personal answer to the question but also how their own spiritual experience, either as a Unitarian Universalist, or as a person from another religious or non-religious tradition, influences or affects the way they answer the question. For the balance of the month, the following will be considered:


Volunteers Still Needed
We still need volunteers to help staff the Adult Faith Development table in Goddard Hall. Once we move to two services on November 30, we'll need people during the coffee hour before the second service (10:15 - 11:00) and during lunch after the second service (12:00 - 12:30). Stop by the AFD table for more information or email Janet Moore JEMoore@carondelet.org.
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<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Activity</th>
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<tr>
<td>Wed. 11/12</td>
<td>2:00 pm</td>
<td>Quilters</td>
<td>Awareness</td>
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<td>5:30 pm</td>
<td>Desert Chorale</td>
<td>Holland</td>
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<td>6:30 pm</td>
<td>* Nicotine Anon.</td>
<td>Servetus</td>
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<td>7:00 p.m.</td>
<td>Men’s Group</td>
<td>Awareness</td>
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<td>Thurs. 11/13</td>
<td>1:00 pm</td>
<td>Listening for the Spirit</td>
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<td>* Bisexual Task Force</td>
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<td>Program Council Steering mgt</td>
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<td>Fri. 11/14</td>
<td>8:00 p.m.</td>
<td>QOTF comedy night</td>
<td>Holland</td>
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<td>Sat. 11/15</td>
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<td>Sun. 11/16</td>
<td>9:00 am</td>
<td>Exploring Spirituality</td>
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<td>12:15 p.m.</td>
<td>Sunday Speaker</td>
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<td>5:00 p.m.</td>
<td>Coffee House</td>
<td>Patio or Goddard</td>
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<td>Mon. 11/17</td>
<td>12:00 noon</td>
<td>Bridge Club</td>
<td>Awareness</td>
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<td>Tues. 11/18</td>
<td>7:00 p.m.</td>
<td>Finance Committee</td>
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<td>Newsletter deadline for 11/26 edition</td>
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<td>7:00 pm</td>
<td>Wellspring</td>
<td>Emerson</td>
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<td>7:00 p.m.</td>
<td>Worship Circle</td>
<td>Servetus</td>
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<td>QUUilters</td>
<td>Awareness</td>
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<td>5:30 pm</td>
<td>Desert Chorale</td>
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<td>7:00 pm</td>
<td>* Nicotine Anon.</td>
<td>Servetus</td>
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<td>Listening for the Spirit</td>
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<td>5:30 pm</td>
<td>Empowerment Team</td>
<td>Library</td>
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<td>6:30 pm</td>
<td>RE Council</td>
<td>Emerson</td>
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<td>7:00 p.m.</td>
<td>Book Club</td>
<td>Awareness</td>
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<td>Servetus</td>
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<td>Sun. 11/23</td>
<td>9:00 am</td>
<td>Exploring Spirituality</td>
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<td>12:00 noon</td>
<td>Teacher Training</td>
<td>Awareness</td>
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<td>5:00 pm</td>
<td>Coffee House</td>
<td>Goddard Patio</td>
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<td>Mon. 11/24</td>
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<td>Bridge Club</td>
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<td>Tues. 11/25</td>
<td>6:00 pm</td>
<td>Membership Team</td>
<td>Library</td>
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<td>7:00 pm</td>
<td>Board of Trustees</td>
<td>Awareness</td>
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<td>7:00 pm</td>
<td>Covenant Circle Facilitators</td>
<td>Servetus/Emerson</td>
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<td>Wed. 11/26</td>
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**Sunday Services in November**

**Sunday, November 16:** *Loss: An Inevitable Journey*, Anne Springer, R.N. — Reflections on loss, lessons to be learned, and ways to support yourself and others during the grief journey.

**Sunday, November 23:** *Stone Soup for Thanksgiving?* Rev. Diane Dowgiert & Lisa McDaniel-Hutchings, Extended Family Worship

**Sunday, November 30:** *Where Justice and Compassion Cross All Borders*, Rev. Diane Dowgiert

This bold declaration is contained within the Mission/Covenant of the Unitarian Universalist Church of Tucson. When No More Deaths was adopted as a ministry of the congregation, we began living more fully into spirit of who we are together as a people. I spent a day at one of the No More Deaths camps in order to learn more about this ministry of humanitarian aid to migrants. I’ll share some of my experience with you.

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**Who's Who at UU — The Religious Education Coordinator**

by Helen O’Brien

At the first of this fiscal year, the Unitarian Universalist Church of Tucson rearranged the existing staff structure for the Religious Education program for children and youth. The position of Religious Education Director was eliminated and the program was brought under the direction of the Lifespan Faith Development Director. A new position, Religious Education (RE) Coordinator for children and youth was created and allocated 24 hours per week. The individual who fills this position for us and coordinates a formidable number of children, teachers, classes and activities is Kathleen Hogue.

UUCT provides classes for six to seven age-groups from infants to high schoolers every Sunday and offers a variety of long and short term special classes on topics that range from CPR and Safe Sitters training to the Our Whole Lives sexuality program. Kathleen orchestrates the various activities necessary to make these offerings a reality.

The items at the top of her list of duties include helping to set the vision and goals for the RE program and continue through helping to recruit and train teachers, guides, advisors and other volunteers to work with the classes and programs offered. She revises and prints RE publications, maintains registration and attendance records, purchases and organizes materials and supplies needed in the various classes and coordinates room setups and equipment. The RE Coordinator helps plan and then present Chalice Chapel, a worship time for children and middle-school youth and helps with planning and presentation of Extended Family Worship services. She manages the sales of curricula that were developed at UUCT and attends RE Council Meetings. On Sundays Kathleen is there to support classes and fill in for teachers who may be ill and to keep track of all the little things that no one else quite has their finger on.

I asked Kathleen what she spends the most time on each week. Her first answer was the records of registration and attendance — the tedious but important paperwork part of the job. But it became clear, that more time is spent more gladly on the communicative demands of the position, talking to new parents on the phone or in person, emailing and calling teachers and other volunteers, writing newsletter articles and drawing posters and talking with the children and youth on Sundays. She spends several hours each week acquiring and preparing materials for various classes and for Chalice Chapel, a creative and therefore enjoyable job.

When I asked what she was most excited about in her position I got a very passionate answer. Kathleen Hogue has been working for almost a year at UUCT to implement a policy to welcome children with special needs into the RE program. She has written a special needs policy statement for the RE program and she will start teacher training in this area in January. She is excited and proud for UUCT to take this important step in including all children in our programs.

We are lucky to have such an energetic and far-sighted person filling this important role at UUCT.
Music Notes
You may have noticed that Jason Shelton’s name is on several of the hymns in the new teal book, Singing the Journey. Actually he has composed 11 of them. In addition, Jason has written and arranged dozens of compositions for church settings. One of them is the cantata titled “Sources” for which the Rev. Kendyl Gibbons wrote the words and which will be performed at next spring’s Pacific Southwest District Conference to be held at the Paradise Valley UU Church. Jason is one of the outstanding musicians I have had the opportunity to get acquainted with through my participation in the Unitarian Universalist Musicians Network.

When I looked up his name on the internet, I learned that he earned a bachelor’s degree in Classics at a Catholic seminary in Indiana, then spent three years as a Franciscan brother in Chicago. “But his spiritual journey, as he puts it, took him beyond the theological and institutional limits of the Catholic Church. So in 1998 he moved home to Nashville. A friend invited him to First UU that spring.” It happened that their music director had just resigned and Shelton was hired to take his place. Jason went on to study at Vanderbilt Divinity School in Nashville and then was ordained in May of 2004. He is the first UU music director to receive fellowship as a UU minister.

Agnes Paulsen

Announcements
Thanksgiving Dinner at UUCT
Thanksgiving Day, Nov. 27, beginning at 11:30 a.m. Sign up to bring a side dish and pay $5.00 to cover the cost of the turkey and ham. Call Barbara Tegethoff at 749-2029 if you have any questions.

Holiday Poinsettias
The plants cost $12.50 each with $6.50 being a tax deductible donation to New Beginnings for Women and Children. Order on Sunday mornings until Nov. 23.

Book Club
House of Rain by Craig Childs, Thursday, Nov. 20, 7:00 p.m.

Volunteers needed to work the sound system
Experience preferred but not necessary; we will train you.
Please call A. J. Dowgiert @ 465-7707 or see any of the sound techs after Sunday service.

Kathy & Stretch Liljequist want to stay in touch. They are now at 5440 Caddis Bend, #304, Fitchburg, WI, 53711. (Call the office if you would like their phone number.)

Receive this newsletter by email!
Be ecological and help reduce our expenses. To switch, send a request to Helen at uu1@qwestoffice.net.